What does the digital and green transitions mean in practice for individuals and companies?

change management
change of mindset
attitude to consumption
new government model
environmental standards
becoming carbon-free
modern occ standards
sdgs
chances
about futurethinking
new opportunities
biodiversity
boring
life
protecting nature
upskilling
green cities
citozenship
behavioural change
flexibility
happy
change of mindsets
advance
collaboration
new attitudes
sustainability
new standards
reduce footprint
circular economy
clean energy
opportunities
use less less less
sustainable future
just a words
survive
new skills
lifelong
sustainable
changes
hope
future
trend
cooperation
renewable
awareness
change of values
new opportunities for vet
better future
greener energy
responsability
framework
mindset change
savings
confusion
oppertunities
transformation
new challenges with rrf

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Green skills should be...

33
adapted to local needs

22
universal

skills should be...

- adapted to local needs
- universal
- Unknown

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What challenges do you encounter when designing training programmes for digital and green skills?

Teachers' qualifications	Needs for the community and the planet	legal regulations
Understanding what the skills are	slow bureaucracy	Lack of knowledge of green skills
Uneven starting line within participants	Keeping them relevant to the market	How best to combine them? Sometimes: contradictions!

What challenges do you encounter when designing training programmes for digital and green skills?

They needs to be adapted and linked to existing occupations

accurate description of the skills

Keeping up to date

Fast development in digitalisation

Finding practical applications for the relevant field and environment

Definition of green skills

Social needs and local context

To be up to date

Identifying skills need from the industry

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What challenges do you encounter when designing training programmes for digital and green skills?

Change of approach

Changing our mindsets

Financing

Are they technical or soft skills?

Lack of educators with suitable experience or industrial experience to really compose suitable training modules.

Not a big understanding of the local authorities alignment as fas as what is the best green practice .

Teachers qualification

changing values and attitudes, thinking for the future process

Accompaigning infrastructure

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What challenges do you encounter when designing training programmes for digital and green skills?

knowing the competences for bridging the still gap

Existing National Occupational Standards should emphasise these skills

We need to use less, reduce footprint. But our mindset is still focussed on growth.

understanding sustainability as a value with all its pillars

Availability of equipement and money for it. And availability of those who will be enthusiastic enough during implementation. Thanks to NGEU and RRF we got chance to move quicker. Thank you Commision:-)

Teachers qualifications

Needs of the community and planet, local needs, changing mindset

Cooperation based on intrinsic motivation - profit should not be an aim. We need to WANT change

Cooperation between stakeholders -sectors and VET, Higher education providers

What challenges do you encounter when designing training programmes for digital and green skills?

The transition to digital and green economy happens in the market. VET schools need to pay more attention to the companies' needs.

Not a clear educational policy concerning the best green practices

Digital and data literacy as well as sustainability needs to be contextualised VET Professions

public denial of necessity

Lack of resources

Lack of resources

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